



## **Assessment of Staff Development Needs**

### **Awareness Level PBS Materials**

- 1) What are the awareness level materials that you currently use?
  
  
  
  
  
  
  
  
  
  
- 2) Which people need these materials (directors, political persons, staff, board members, family members, etc.)?
  
  
  
  
  
  
  
  
  
  
- 3) In which meetings, training sessions, and discussions will awareness presentation of PBS be appropriate?

### **Universal PBS Preservice Training Materials**

- 1) Which key PBS content (encouraging choice making, prompting communication, developing schedules for predictability, etc.) should be included in *preservice* presentation(s)? Discuss this with a KIPBS Facilitator or person with behavioral expertise.
  
  
  
  
  
  
  
  
  
  
- 2) Which key PBS content does the current *preservice* training include?





### **Mentors in Training**

- 1) Which professionals in your agency could become lead PBS trainers?
- 2) Which online materials will be used to teach trainees to lead PBS planning? Discuss this with a KIPBS Facilitator or person with behavioral expertise.

### **Training Staff to Implement Individual PBS Interventions**

- 1) Which children or adults served by your agency have PBS plans and need high levels of support?
- 2) Which interventions will staff members need to learn to implement each child or adult's PBS plan?
- 3) How do you currently monitor training outcomes and the results of individual PBS interventions to make sure progress is occurring?